H-4264.1			
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SUBSTITUTE HOUSE BILL 2632

State of Washington 57th Legislature 2002 Regular Session

By House Committee on Appropriations (originally sponsored by Representatives Sommers, Cox, Kenney and McIntire)

Read first time 02/09/2002. Referred to Committee on .

- 1 AN ACT Relating to the higher education retirement plan; amending
- 2 RCW 28B.10.400; creating a new section; repealing RCW 28B.10.423;
- 3 providing an effective date; and declaring an emergency.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** It is the intent of the legislature to
- 6 provide the faculty and other employees of the state universities,
- 7 regional universities, The Evergreen State College, and the community
- 8 and technical colleges, membership in the higher education retirement
- 9 plans, that are defined contribution plans characterized by guaranteed
- 10 retirement contributions by the employer and fixed contributions by the
- 11 employee. Because the retirement benefit in a defined contribution
- 12 plan is based on the accumulations in and the performance of the
- 13 investment funds to which the employers and employees contribute, it is
- 14 the intent of the legislature neither to guarantee nor limit this
- 15 benefit.
- 16 Sec. 2. RCW 28B.10.400 and 1979 ex.s. c 259 s 1 are each amended
- 17 to read as follows:

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The boards of regents of the state universities, the boards of trustees of the regional universities and of The Evergreen State College, and the state board for community ((college education)) and technical colleges are authorized and empowered:

- (1) To assist the faculties and such other employees as any such board may designate in the purchase of old age annuities or retirement income plans under such rules ((and regulations)) as any such board may prescribe. County agricultural agents, home demonstration agents, 4-H club agents, and assistant county agricultural agents paid jointly by the Washington State University and the several counties shall be deemed to be full time employees of the Washington State University for the purposes hereof;
- (2) To provide, under such rules ((and regulations)) as any such board may prescribe for the faculty members or other employees under its supervision, for the retirement of any such faculty member or other employee on account of age or condition of health, retirement on account of age to be not earlier than the sixty-fifth birthday: PROVIDED, That such faculty member or such other employee may elect to retire at the earliest age specified for retirement by federal social security law: PROVIDED FURTHER, That any supplemental payment authorized by subsection (3) of this section and paid as a result of retirement earlier than age sixty-five shall be at an actuarially reduced rate;
- (3) To pay to any such retired person who established eliqibility prior to July 1, 2002, or to his or her designated beneficiary(s), each year after his or her retirement, a supplemental amount which, when added to the amount of such annuity or retirement income plan, or retirement income benefit pursuant to RCW 28B.10.415, received by ((him or his)) that person or that person's designated beneficiary(s) in such year, will not exceed fifty percent of the average annual salary paid to such retired person for his or her highest two consecutive years of full time service under an annuity or retirement income plan established pursuant to subsection (1) of this section at institution of higher education: PROVIDED, HOWEVER, That if such retired person prior to his or her retirement elected a supplemental payment survivors option, any such supplemental payments to such retired person or his or her designated beneficiary(s) shall be at actuarially reduced rates: PROVIDED FURTHER, That if a faculty member or other employee of an institution of higher education who is a

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participant in a retirement plan authorized by this section dies, or 1 2 has died before retirement but after becoming eligible for retirement on account of age, the designated beneficiary(s) shall be entitled to 3 4 receive the supplemental payment authorized by this subsection (3) of 5 this section to which such designated beneficiary(s) would have been entitled had ((said)) the deceased faculty member or other employee 6 retired on the date of death after electing a supplemental payment 7 8 survivors option: PROVIDED FURTHER, That for the purpose of this 9 subsection, the designated beneficiary(s) shall be (a) the surviving 10 spouse of the retiree; or, (b) with the written consent of such spouse, if any, such other person or persons as shall have an insurable 11 interest in the retiree's life and shall have been nominated by written 12 13 designation duly executed and filed with the retiree's institution of higher education. 14

NEW SECTION. Sec. 3. RCW 28B.10.423 (Annuities and retirement income plans--Limit on retirement income--Adjustment of rates) and 1973 1st ex.s. c 149 s 8 are each repealed.

NEW SECTION. Sec. 4. This act is necessary for the immediate preservation of the public peace, health, or safety, or support of the state government and its existing public institutions, and takes effect July 1, 2002.

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